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British Columbia. Premier's Advisory Council for Persons with Disabilities : strategic plan

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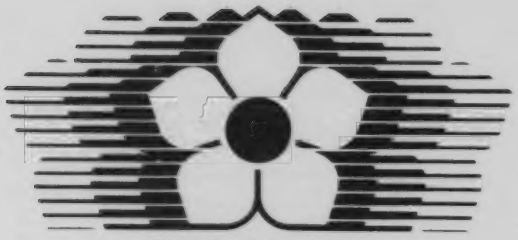

BRITISH COLUMBIA
PREMIER'S ADVISORY COUNCIL
FOR **PERSONS WITH DISABILITIES**

STRATEGIC PLAN

FALL 1990

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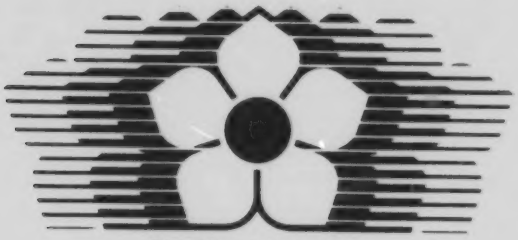

BRITISH COLUMBIA
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FOR **PERSONS WITH DISABILITIES**

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CHAIRMAN'S MESSAGE

I am very pleased to present the first Strategic Plan of the British Columbia Premier's Advisory Council for Persons with Disabilities.

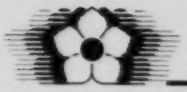
This outline of our Council's tasks, goals, projects and actions for the next five years has been prepared in response to the many inquiries from British Columbians with disabilities, from government and agency personnel, and from politicians, concerning Council's plans for improving the quality of life for persons in this province who have disabilities.

This Strategic Plan took longer to become reality than was anticipated. There are three reasons for this:

1. The Council took almost a year from its beginning in January 1989, to be fully staffed.
2. The Government, which created this Council, gave us the freedom to develop some of our own regulations, and left it to us to establish working and reporting relationships and some of the day-to-day routines required before we could take more long-range action.
3. Council members and I, and eventually our staff, had a number of immediate problems and issues placed before us either by government officials or our disabled constituents which required our full resources and attention.

The present five-year Strategic Plan is the result of a lot of hard work by the Council's Executive Director, Michael G. Carleton, the Council Executive, Council members and outside consultants.

Council's Strategic Plan was influenced by the submissions to the Steering Committee, chaired by Douglas L. Mowat, M.L.A., which travelled around the province in 1988 soliciting support and input.



The Steering Committee Report provided us with a valued blueprint and a treasured compendium of issues in the submissions from groups and individuals.

Additionally, Council strategy has been and will continue to be determined by the many excellent presentations by service and self-help groups and organizations, either at our meetings or submitted in writing. Equally important in determining our course of action, are the issues brought to the table by our Council members themselves who in many cases are aware of regional disparities or items of concern from specific disability groups.

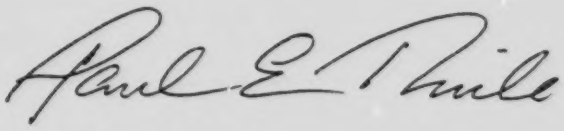
In perusing the first Strategic Plan, three distinct things should be borne in mind by the reader:

- Council, recognizing the limitations of its mandate, budget and resources, will focus on the most global issues of interest to the largest number of British Columbians with disabilities.
- Council is an advisory body rather than an advocacy organization, and our mandate is limited to advising the Provincial Government to take certain actions or make certain changes. The implementation of that advice is the responsibility of the Government.
- Council's five-year Strategic Plan is not cast in stone. Should other initiatives or issues arise which require Council's attention and priority action, they will be rolled into the present Strategy.

A synopsis of this document was presented to the Provincial Cabinet, the present government caucus and the Official Opposition and it was very favourably reviewed. The Council subsequently received a letter from Premier Vander Zalm in which he expressed his approval of the course of action being taken by Council on behalf of persons with disabilities.

We are now submitting the Strategic Plan for its final litmus test to the important jury — our fellow disabled British Columbians.

Your comments, critiques, suggestions for changes — but ultimately your endorsements — are anxiously requested.



Paul E. Thiele,
Council Chairman

Province of British Columbia
OFFICE OF THE PREMIER

July 19, 1990

Mr. Paul Thiele
Chairman
Premier's Advisory Council
for Persons with Disabilities
224 - 800 Hornby Street
Vancouver, British Columbia
V6Z 2C5

Dear Mr. Thiele:

My colleague, the Honourable Howard Dirks, Minister of Provincial Secretary, and I have discussed the presentation made to Cabinet on June 6, 1990, and I hope you will know that our colleagues very much appreciated the opportunity to meet with the members of the Advisory Council.

The "Statement of Equality" seems to us to be a sound philosophical basis for the Advisory Council's discussions. We are also in agreement with you that true equality for the disabled, as with other groups, will only be achieved over time as attitudinal barriers are lowered.

The multi-year work plan outlined in your presentation is, indeed, ambitious and we are in agreement that it encompasses the major concerns of the disabled. Accomplishing this agenda within the time-frame outlined and within the resources approved for the Advisory Council will be a challenge to you and your staff.

My Cabinet colleagues and I look forward to being kept informed of your progress through the Provincial Secretary as your plans unfold.

With best wishes always.

Sincerely yours,

William N. Vander Zalm
PREMIER

Parliament Buildings, Victoria, British Columbia V8V 4R3

THE MANDATE

OF THE BRITISH COLUMBIA PREMIER'S ADVISORY COUNCIL FOR PERSON'S WITH DISABILITIES IS TO:

- Review, advise on and make recommendations with respect to government programs and policies with a view to improving the quality of life of persons with disabilities.
- Bring before the Premier, the government and the public, matters of interest and concern to persons with disabilities.
- Promote
  - — equitable access to services;
  - — understanding of the services required by, and available to persons with disabilities;
  - — public education and awareness;
  - — prevention of disabilities;
  - — education and training;
  - — employment; and
  - — independence and self responsibility.

THE MISSION

OF THE BRITISH COLUMBIA PREMIER'S ADVISORY COUNCIL FOR PERSON'S WITH DISABILITIES IS TO:

Act as a catalyst which can influence social policy related to the quality of life for persons with disabilities.

15.(1) Every individual is equal before and under the law and has the right to the equal protection and equal benefit of the law without discrimination and, in particular, without discrimination based on race, national or ethnic origin, colour, religion, sex, age or mental or physical disability.

— Canadian Charter of Rights and Freedoms

INTRODUCTION

Although the Canadian Charter of Rights and Freedoms guarantees "equal protection and equal benefit of the law without discrimination" to every Canadian, there has often been a gap between that theoretical ideal and the everyday reality experienced by people with disabilities.

In developing recommendations for the provincial government to help close that gap, the activities of the Premier's Advisory Council for Persons with Disabilities are guided by a commitment to the concept of equality embodied in the Charter.

Council believes that all individuals have an inherent right to fully participate in society and that having a disability should not deny anyone access to the services and opportunities others enjoy. In their struggle to achieve such access, persons with disabilities are simply asking to be treated as citizens, entitled to the same rights as all other citizens.

While acknowledging tnat equality cannot be achieved overnight, Council urges that the fundamental principle of equality serve as the basis for future policy development, providing recognition that people with disabilities are entitled to all of the benefits and obligations of citizenship.

EXECUTIVE SUMMARY

Providing Council with a structure for pursuing its goals over the next five years, this Strategic Plan includes:

- Short, medium and longer-term objectives identified by Council.
- Processes for consultation with government, consumers and the community.
- A framework for establishing Task Teams which will investigate specific areas of concern.

Council has decided to focus its resources on cross-disability issues, so that its activities will have an impact on the broadest range of consumers. Targeted for Council's attention in this Strategic Plan are issues relating to the British Columbia Building Code, transportation, employment, housing, community services, education and rehabilitation.

Specific objectives have been identified concerning:

- Enforcement of Section 3.7 of the provincial Building Code.
- Regulations for designated parking zones.
- Gas tax refunds and ICBC rebates for persons with disabilities who own their vehicles but are unable to drive.
- Taxi cab accessibility.
- Accessibility of B.C. Transit buses throughout the province.
- Custom transportation services for persons with disabilities.
- Vocational training and job placement services for persons with disabilities.
- Equitable employment representation.
- Provincial housing policy.

- Development of a computerized directory of government services.
- Supports and services enabling persons with disabilities to live independently in the community.
- Availability of occupational, physiotherapy and other support services to school age children.
- Accessibility and effectiveness of post-secondary and skill-training programs.
- Establishment of a comprehensive, coordinated rehabilitation system.

Achievement of Council's objectives in these areas will represent a significant step towards realizing the vision of an integrated system of accessible supports and services in the community for persons with disabilities.

STRATEGIC IMPLICATIONS

Council will move quickly to establish a higher profile in the community, so that it can more effectively pursue its long- and short-term goals.

Council will strive to achieve its initial objectives within a one-year time frame. Medium and longer-term goals will be dealt with on a priority basis within the five-year Strategic Plan, which will be reviewed annually. In addition, as opportunities arise,Council may explore new areas which are not part of the current Plan.

Consultation with Consumers

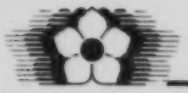
Council will seek the views of consumers on its philosophical aims, prioritized goals and specific objectives. It will also publish a newsletter on a regular basis to keep consumers and the community informed about its activities.

In addition, Council will develop other processes to ensure ongoing consultation with consumers. Vehicles which could be used to obtain input on issues Council is examining include questionnaires, surveys, public forums and regional meetings.

Consultation with Government

Council will meet with the Premier, Cabinet Ministers and Deputy Ministers to advise government of its Strategic Plan. When meeting with senior members of government, Council will:

- Relate its philosophical aims to its major objectives.
- Acquaint government with the input it has received from a broad cross section of consumers and others.
- Obtain government support for the Council's commitment to the concept of equality.



- Invite government endorsement in principle of Council objectives.

In addition, Council will seek government cooperation and support for its efforts to achieve its objectives and will aim for government participation in future announcements about specific Council goals. Representatives of the Council will meet with the Premier, Ministers and senior government officials on an on-going basis to further the goals of the Council.

TASK TEAMS

Council has decided that a Task Team approach is the most effective way to address some of its short and longer-term issues.

Task Teams will be formed to investigate specific areas of concern to consumers and advocacy groups. In developing recommendations to Council, the Task Teams will look at the current status of a particular issue, the needs and suggestions of consumers and proposals from advocates and agencies.

Task Teams may make short, medium and long-term recommendations.

General Terms of Reference

Members will be appointed to Task Teams on the basis of their expertise in the area being investigated. Each Task Team may have a Council member with a background or special interest in the area and representatives from the community and from applicable consumer groups.

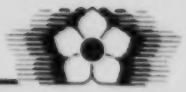
In addition, consumers and others knowledgeable about or directly affected by the issue being reviewed will be consulted by Task Teams. Methods used could include meetings, interviews and requests for submissions.

Task Team Support

When appropriate, Task Teams will be assigned Research Consultants who will:

- Review the literature available on the issue.
- Survey research currently being conducted by other groups and agencies.

- Develop a background brief for Team members describing existing policies, problems consumers are experiencing, questions to be answered and issues to be addressed.
- Assist in evaluating information gathered by the Team.
- Prepare reports and papers containing summaries, conclusions and recommendations of Task Teams.



ROLE OF COUNCIL SECRETARIAT

The Council Secretariat will provide research assistance to Task Teams by assigning staff members, hiring research consultants or arranging for the secondment of individuals with specific expertise from various Ministries. It will offer other operational assistance such as typing and scheduling of meetings to the Task Teams. Staffing and operating costs for Task Teams will be included in Council's annual budget.

When Task Team recommendations are approved by the Council, the Secretariat will work with Council Executive to develop implementation strategies.

In addition, the Secretariat will research issues where Task Teams are not considered necessary, providing Council with recommendations and implementation strategies. In carrying out this research, it may work with Council members, consumers and experts in the area.

GOAL DEVELOPMENT: STRUCTURE AND PROCESS

In addition to developing statements of the goals it wishes to achieve in several areas over the next five years, Council has identified complementary and inter-related objectives within each area. This approach allows Council to develop strategies to achieve the general goal in stages, if necessary.

In most cases, Council will make its recommendations to government within a year of beginning research in an area. However, it should be recognized that it may not always be possible to explore all the issues in an area and provide adequate recommendations within that one-year time frame.

During the first year of the current Strategic Plan, Council has decided to review Section 3.7 of the Building Code. Since the Architectural Institute of British Columbia is addressing the issues of education and compliance, Council will concentrate on the enforcement of Code provisions. A Task Team has now been established to review the issues and make recommendations.

A second major area of investigation during the first year is Community Services. Because of the range of issues involved, a Task Team will be formed to study consumer needs in the areas of community supports and services.

Council has also identified several other issues which it wishes to pursue on a priority basis. The Secretariat will research these issues and develop recommendations for Council within specified time frames.

COUNCIL GOALS

So that its activities will have an impact on a broad number of consumers, Council will focus its resources on cross-disability issues. By adopting this approach, Council will also be able to address many of the concerns of groups representing individuals with specific disabilities.

In determining which issues to examine in its first Strategic Plan, Council was influenced by submissions made by individual consumers and organizations to the Steering Committee which preceded the formation of Council.

After reviewing those submissions, Council developed the short, medium and longer-term objectives which are contained in this document. As those goals are achieved, Council will be able to address other significant issues which do not form part of this current Plan.

Time frames have been established for the accomplishment of each objective in the Plan. The time frames are explained below:

- Short-term: Review to be undertaken and recommendations submitted to government during the first year of the Plan.
- Medium-term: Review to be undertaken and recommendations submitted during the first two years.
- Longer-term: Review to be undertaken and recommendations submitted during the third or fourth years.

It is anticipated that Council will consolidate and complete work on all unfinished objectives during the fifth year of the Strategic Plan.

Enforcement — B.C. Building Code Section 3.7

General Goal Statement

Council will study Section 3.7 of the British Columbia Building Code and make recommendations regarding its enforcement. Although it will continue to monitor the activities of the education and compliance committee of the Architectural Institute of British Columbia, Council's primary emphasis will be enforcement provisions. The goal is to ensure that the Code's access requirements are followed.

Objective: Council wishes to ensure that the requirements outlined in Section 3.7 of the provincial Building Code are followed.

Background: British Columbia's Building Code is considered to be a farsighted document, but many public buildings are constructed or renovated without following the requirements of Section 3.7.

Strategic Action Statement: A Task Team has been established to make recommendations concerning enforcement of Section 3.7.

Action by: Executive Committee, Secretariat, Task Team.

Time Frame: Short-term.

Transportation

General Goal Statement

Council will work towards the establishment of an integrated province-wide transportation network which provides full and equal access to persons with disabilities. The comprehensive studies in this area completed by others will be used by Council in developing its recommendations.

Some of Council's objectives focus on developing access to public systems. However, it will also look at improving parallel transportation systems for persons with disabilities, since there will always be a need for custom transportation to meet individual requirements.

Objective No. 1: Council will recommend that province-wide regulations are established for designated parking zones and that enforcement provisions are in place. Requirements regarding the size of parking stalls, eligibility criteria, qualifying processes and design of placards will be consistent throughout the province.

Background: Since designated parking zones are now regulated by municipalities, enforcement provisions and various criteria for their use are not consistent throughout the province.

Strategic Action Statement: The Council Secretariat will work closely with the Motor Vehicle Branch to develop an enforceable province-wide parking regulation which meets the needs of consumers.

Action by: Secretariat.

Time Frame: Short-term.

Objective No. 2: People with disabilities who own their vehicles but are physically unable to drive should be eligible for provincial tax refunds under the Motor Fuel Tax Act and for premium rebates from ICBC.

Background: Eligibility for rebates currently hinges on possession of a driver's licence.

Strategic Action Statement: The Minister of Finance has been asked to review eligibility requirements under the Motor Fuel Tax Act. Follow-up action will be taken with both the Minister of Finance and ICBC.

Action by: Secretariat.

Time Frame: Short-term.

Objective No. 3: Establishing a province-wide policy regarding the accessibility of taxi cabs remains a priority for Council.

Background: Because of limitations of the Handydart Custom Transit System, taxi transportation is often the only travel option offering flexibility to consumers in urban areas. Outside urban areas, taxis are often the only transportation option available to many people with disabilities.

Strategic Action Statement: Through the Transportation Sub-Committee, Council will develop a method for linking cab accessibility to the Motor Carrier Commission's licensing requirements for taxis.

Action by: Transportation Committee.

Time Frame: Short-term.

Objective No. 4: Council believes that public bus systems throughout the province should be accessible to people with disabilities.

Background: In April of 1989, B.C. Transit announced its commitment to making public buses accessible to seniors and persons with disabilities. However, B.C. Transit indicated that it would implement accessibility only for municipalities and regional transit commissions which requested the acquisition of accessible buses. In June of 1989, B.C. Transit announced that a request from the Vancouver Regional Transit Commission to introduce an accessible program had been accepted and that a phased program to bring about full accessibility over a number of years would be implemented. Although the decision of B.C. Transit represented an important breakthrough, people with disabilities in other communities served by B.C. Transit will have to lobby their transit commissions to introduce accessible programs.

Strategic Action Statement: Council will prepare a position paper and assemble other data supporting the need for accessible public bus systems throughout the province, for presentation to both the provincial government and B.C. Transit. Effectiveness of a legislative approach to the question will also be considered.

Action By: Executive Committee and Secretariat.

Time Frame: Short and medium-term.

Objective No. 5: There is a need to review parallel transit systems and explore alternatives for those who cannot use or do not have access to conventional transit.

Background: In many communities, custom transit services are offered which provide needed transportation for people with disabilities. However, custom systems often have limited operating schedules and are difficult to use on a spontaneous basis because access is provided by reservation, with long lead times required for reservations.

Strategic Action Statement: Through the Transportation Sub-Committee, Council will coordinate a review of custom services, in cooperation with B.C. Transit. Input will be obtained from persons with disabilities to ensure that recommendations are based on consumer experience and needs.

Action By: Provincial Transportation Committee.

Time Frame: Medium-term.

Employment

General Goal Statement

Because people with disabilities are significantly under-represented in the work force, Council will review existing employment programs to determine their effectiveness. Council will also assess the need for other approaches to encourage greater employment participation by people with disabilities.

Objective No. 1: There is a need for an effective vocational training system and job placement service which is responsive to the needs of consumers.

Background: In 1989, the Ministry of Advanced Education and Job Training released the Bucher Report which recommended changes in vocational rehabilitation services. Council prepared a formal response to the Bucher Report and met with Ministry representatives, making various recommendations about the future direction of vocational rehabilitation.

Strategic Action Statement: Council will consult and follow-up with the Ministry about implementing the recommendations it made concerning vocational rehabilitation services.

Action By: Executive Committee and others.

Time Frame: Short-term.

Objective No. 2: A provincial government policy directed at achieving equitable representation of people with disabilities in the civil service, Crown corporations and government-funded agencies is needed.

Background: The Province of British Columbia does not have policies or legislation to promote the hiring of people with disabilities.

To address employment inequities within the civil service, Crown corporations and government-funded agencies, a policy needs to be developed which will lead to employment representation comparable to the percentage of persons with disabilities in the general population who are employable.

Strategic Action Statement: Council will consult with individuals, organizations, government ministries and departments to develop recommendations for a policy providing for equitable employment representation of persons with disabilities in the provincial government, civil service, Crown corporations and government-funded agencies.

Action By: Secretariat and others.

Time Frame: Short-term.

Housing

General Goal Statement

Availability of affordable, accessible housing is a crucial issue for people with a wide range of disabilities. Council will work toward the establishment of housing policies which meet the needs of people with disabilities throughout the province. In addition, it will carry out research resulting in specific recommendations designed to increase the range of housing options available.

Objective No. 1: There is need for specific policy within the Ministry of Social Services and Housing which addresses the housing needs of all persons with disabilities.

Background: Difficulty in obtaining appropriate housing goes beyond the issue of barrier-free design. Many people with disabilities experience difficulties in obtaining appropriate and affordable housing. (There is also a need to ensure that there are supports in place to help people live in the least restrictive environment in the community and this issue will be examined by the Community Services Task Team.)

Cross-disability access to appropriate housing should be addressed by innovative policy development. Possible solutions to be explored include:

- Establishing an adequate supply of integrated social housing for the use of persons with disabilities who do not require barrier-free design.
- Rent subsidies.

- Development of special purpose housing which could serve as transitional and emergency accommodation.
- Establishment of a cross-disability housing registry. (The B.C. Housing Management Commission does operate a housing registry, but it only lists wheelchair-accessible accommodation.)

Strategic Action Statement: Council will prepare a brief calling for the Ministry of Social Services and Housing to establish a policy committee composed of senior Ministry staff to address critical and long-term housing issues for all persons with disabilities. The committee should include representatives from other government departments which have housing as their mandate and the policies should be developed in consultation with persons with disabilities.

Action By: Executive Committee, Secretariat and others.

Time Frame: Short-term.

Objective No. 2: There is a need for a provincial policy on social housing which incorporates adaptable design.

Background: Although provision is made for wheelchair accessible units within some social housing projects, this limits the availability of accessible housing to a small number of units. By building housing which is adaptable in design, the needs of people with disabilities, including those who are aging, can be met more readily as they arise.

Strategic Action Statement: After assembling supportive data, Council will present recommendations to the Ministry of Social Services and Housing regarding establishment of a provincial policy on social housing incorporating adaptable design.

Action by: Secretariat and others.

Time Frame: Medium-term.

Community Services

General Goal Statement

Council will review services now offered to persons with disabilities by the provincial government, particularly those offered by the Ministry of Social Services and Housing and by the Ministry of Health.

Council will focus on establishing mechanisms to promote inter-ministerial coordination in delivery of services and on the development of policy recommendations which foster personal and economic independence.

Objective No. 1: Council will be responsible for coordinating the development of a comprehensive computerized directory of government services. The directory will be accessible through a toll-free number.

Background: Because consumers, service providers and government staff members now find it confusing and difficult to identify available government services, many groups and agencies have called for a comprehensive directory to be established.

Strategic Action Statement: Council Secretariat will coordinate the development of a computer-based directory of services for people with disabilities.

Action By: Secretariat and others.

Time Frame: Medium-term.

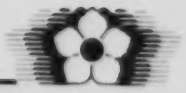
Objective No. 2: Council will study consumer needs for living in the community and will make recommendations to encourage the independence of persons with disabilities and to promote maximum participation in the decision-making processes which affect their lives.

Background: Council recognizes that adequate supports and services are required to enable many people with disabilities to live in the community. These include appropriate housing, home support services, technical aids and counselling.

Strategic Action Statement: A Community Services Task Team will be established to review this issue in depth.

Action By: Secretariat, Community Services Task Team.

Time Frame: Medium-term.



Objective No. 3: People with disabilities who receive income assistance require an income level which realistically reflects housing and maintenance costs, as well as the additional costs of disabling conditions. Individuals with disabilities who wish to become more independent through employment also require flexibility in the supports and services provided as they enter the work force.

Background: If the quality of life for people with disabilities is to be improved, their income levels must reflect current costs of living and and the additional costs of their special needs. British Columbians with disabilities who wish to participate in educational or skill upgrading programs or who may want to enter the labor market may find certain policies or practices are disincentives to employment and independence.

Strategic Action Statement: A Community Services Task Team will review income assistance levels for people with disabilities, eligibility criteria, employment incentive programs and disincentives to employment which may arise from certain policies.

Action By: Secretariat, Task Team.

Time Frame: Medium Term.

Objective No. 4: Services within government for people with disabilities need to be coordinated and a focal point of leadership in this area should be established.

Background: A number of ministries independently provide services to people with disabilities, with the result that gaps can occur. In addition, consumers often must deal with several different government departments to have their needs met.

Strategic Action Statement: The Community Services Task Team will review this issue and make recommendations.

Action By: Secretariat, Task Team.

Time Frame: Medium Term.

Education

General Goal Statement

Council will review educational programs at the elementary, secondary and post-secondary levels to determine the needs of people with disabilities in gaining access to a full range of programs and disciplines, as well as required services and supports.

Objective No. 1: There is a need to review the issues concerning occupational, physiotherapy and other support services to school-age children to provide the Provincial Government with recommendations on unmet therapy needs of this group.

Background: Parents in various areas of the province have expressed concern to Council about the availability of therapy services for school-age children. On investigation, Council determined that, because of resource shortages, service providers give priority to pre-school children. Needs of school-age children are, therefore, not being adequately met.

Strategic Action Statement: Issues concerning the availability of occupational, physiotherapy and other support services to school-age children will be reviewed. Input from parents, service providers and government ministries will be sought in developing recommendations to the Provincial Government.

Action By: Secretariat.

Time Frame: Short-term.

Objective No. 2: The Educ-Ability paper developed by Paul Thiele, Council Chairman, will form the basis of a study of the accessibility and effectiveness of post-secondary and skill training programs for people with disabilities in British Columbia.

Background: Council has received many submissions from consumers and educational organizations expressing concern about lack of equity in access to programs, lack of relevance to employment and life skills of many programs and lack of coordinated information about educational programs for people with disabilities.

Council will examine opportunities for persons with disabilities in post-secondary and skill-training institutions and make recommendations concerning improved programs, coordinated information sources, better supports and services and enhanced access to educational institutions, personnel and facilities.

Strategic Action Statement: Council will follow a phased approach, taking on one or two of the seven distinct phases of the proposed Educ-Ability project. The major phases include a public opinion survey by an external contractor in late 1990, establishment of a Task Team in mid-1991 and completion by mid- to late-1992.

Action By: Council Executive, Secretariat and Education Task Team

Time Frame: Stage I, medium-term. Stage 2, longer-term.

Comprehensive, Coordinated Rehabilitation System

General Goal Statement

A major study will be undertaken under the auspices of Council which will result in recommendations regarding the establishment of a comprehensive, coordinated rehabilitation system in British Columbia.

Background: Council plans a major study which will lead to plans for the development of a comprehensive, coordinated rehabilitation system for the province. This study will be conducted in two stages: the first will deal with defining the objectives, determining the expertise required and developing time projections and costs; the second will focus in detail on the objectives defined during the first stage. The study will provide a blueprint for the development of a comprehensive rehabilitation system and make it possible to fit new services into the blueprint in a rational manner, as funding is provided.

Action By: Executive Committee, Secretariat and Task Team.

Time Frame: Stage 1: Medium term, Stage 2: Longer term.

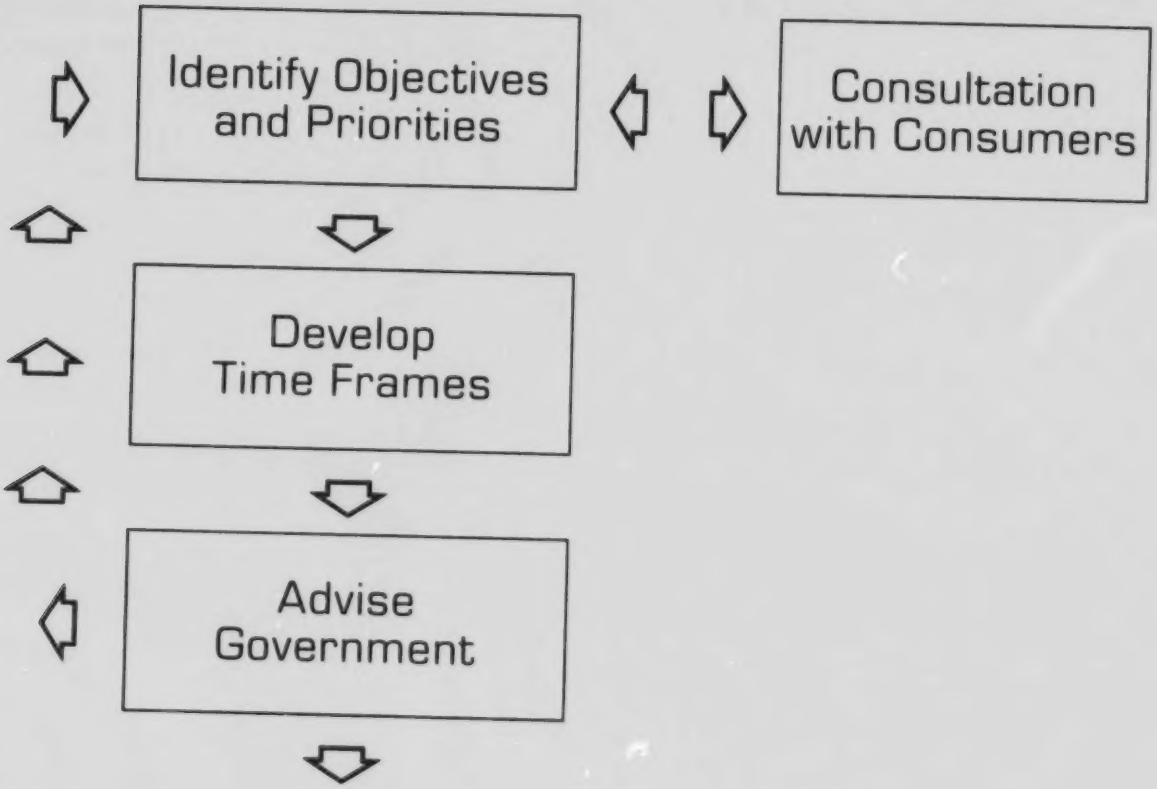
Summary of Objectives and Time Frames

Objective	Time Frame	Action By
Building Code Enforcement		
.1 — Task Team	Short-term	Executive Committee, Task Team and others
Transportation		
.1 — Parking Zones	Short-term	Secretariat
.2 — Gas Tax/ICBC Rebates	Short-term	Secretariat
.3 — Accessible Taxis	Short-term	Provincial Transportation Committee
.4 — Accessible buses	Short-term to medium-term	Executive Committee and Secretariat
.5 — Custom Transit	Medium-term	Provincial Transportation Committee
Employment		
.1 — Vocational Rehabilitation Services	Short-term	Executive Committee and Secretariat
.2 — Equitable Employment Representation	Short-term	Secretariat
Housing		
.1 — Housing Policy Development	Short-term	Executive Committee and Secretariat
.2 — Adaptable Social Housing	Medium-term	Secretariat and others
Community Services		
.1 — Directory of Services	Medium-term	Secretariat and others
.2 — Community Services Task Team	Medium-term	Executive Committee, Task Team and others
Education		
.1 — O.T./P.T.	Short-term	Secretariat
.2 — Post Secondary Education		
— Stage 1	Medium-term	Executive Committee, Task Team and Others
— Stage 2	Longer-term	Executive Committee, Task Team and Others
Comprehensive, Co-ordinated Rehabilitation System		
.1 — Stage 1 Report	Medium-term	Executive Committee, Task Team and Others
.2 — Stage 2 Study	Longer-Term	Executive Committee, Task Team and Others

(See Page 13 for explanation of Council's time frames.)

Appendix I

1. Strategic Plan



The above chart depicts Council's process for developing recommendations to the Provincial Government.

Appendix II

2. Development of Recommendations

The chart below depicts the process that Task Teams will follow in developing recommendations to the Premier's Advisory Council.